



HUMAN RESOURCES (HR) POLICY

Tamil Nadu Newsprint and Papers Limited
is committed to
the development and nurturing of its employees
so that they realise their full potential leading to overall
prosperity of the organization.

To accomplish this, TNPL will ensure that:

- All employees achieve their fullest potential in terms of career growth, job satisfaction and value to the company
- The right people are recruited, promoted and made available for the right job at the right time
- Employee morale and motivation and productivity are consistently maintained at high levels
- Talent is retained and attrition is contained
- An environment of life long learning and knowledge sharing is created by facilitating continuous development of employees knowledge base, skills, efficiency, innovations
- Employees are groomed for higher levels of responsibility through proper training, rotation and exposure
- Appropriate systems and process are in place for all aspects of HRD
- Fairness, equity and transparency in all aspects of HRD

Date: 27th May 2011


T.K.RAMACHANDRAN, I.A.S
MANAGING DIRECTOR